

Occupational Health and Safety Policy

Grand Gulf Energy is committed to achieving the highest performance in occupational health and safety applicable to our areas of operation. We will provide a safe and healthy working environment for all our employees, contractors, and visitors. To achieve this objective, all personnel must be responsible for working safely and encouraging others to follow the site safety rules and regulations.

Where adequate legislation does not exist, we will adopt and apply standards that reflect our commitment to this policy.

Grand Gulf Energy commits itself to:

- Ensure compliance with all statutory regulations and maintain constant awareness of new and changing regulations, whilst providing adequate training, information and instruction on workplace health, safety, and hazards to all employees
- Integrate safety factors into planning processes and operational decisions
- Arrange, provide, and maintain safe systems of work without risk to the health of employees
- Provide adequate and proper facilities, equipment and safety apparel and ensure its correct use as is necessary to ensure the health and safety of employees at work
- Ensure that employees, contractors, and visitors are informed of and understand their obligations in respect of this policy
- Monitor the effectiveness of safety procedures to ensure that safety is enhanced where possible
- Encourage openness and transparency in the reporting of safety hazards and incidents
- Ensure that all incidents are thoroughly investigated to eliminate or reduce any future occurrences

We will be successful when we achieve and maintain a zero-harm working environment for our staff, contractors, and visitors.